

*Board Agenda May 5, 2021*  
*Public Hearing*

**Salem City Board of Education**  
**Salem, New Jersey 08079**  
**Board of Education Meeting**  
**May 5, 2021**

**CALL TO ORDER:** A meeting of the Salem City Board of Education is called to order at \_\_\_\_\_ p.m. in the Salem High School Library located at 219 Walnut Street in Salem, New Jersey 08079.

**OPEN MEETING:** Adequate notice of this meeting has been provided in the local news media and a place of public notice located at the Salem City Board of Education Office, 205 Walnut Street, Salem, New Jersey as required in the Open Public Meeting Act, Chapter 231, P.L. 1975.

**FLAG SALUTE**

**Board Members**

Carol Adams	Laquendala Bentley	Christopher Colon
Kendra Fletcher	Yuenge Groce	Joan Hoolahan
Daffonie Moore	Nilda Wilkins	Veronica Wright

**District Representatives:**

LAC: Laura Tice Crane  
Quinton: William McDonald  
Mannington: Eric Buzby

**Administrators:**

Dr. Patrick Michel, Superintendent	Pascale DeVilmé, Principal Salem Middle School
Herbert Schectman, School Business Administrator	Will Allen, VP Salem Middle School
Dr. Meghan Taylor, Director of Special Services	Michele Beach, VP Salem Middle School
Linda Del Rossi, Supervisor of Literacy/SS PreK-12	Syeda Carter, Principal John Fenwick Academy
John Mulhorn, Principal Salem High School	Gia Sparacio Scarani, VP of Early Childhood
Jordan Pla, VP Salem High School	Darryl Roberts, VP Salem High School

**OTHERS:** Mr. Corey Ahart

**AUDIENCE PARTICIPATION**

Audience members attending Board of Education Meetings are permitted to voice their opinions on school related topics at specified times during the regular meeting. These times are included in the printed agenda for the meeting. Members of the public are encouraged to speak during the public portion of the meeting. Complaints stated, or actions requested by the public, will be taken under advisement by the Board for investigation, discussion, and action or disposition at a later time/date.

When addressing the Board of Education, please respect the following procedure:

1. Be recognized by the Board President.
2. State your full name and address before commenting.
3. Identify the resolution on which you will be commenting.
4. Wait to be recognized before making your comment(s).
5. Limit your comments to the specific resolution.
6. Time is limited to three (3) minutes per person.
7. If your questions or comments pertain to litigation, student or personnel items or negotiations, we would ask that you see the Superintendent after the meeting since we do not discuss these items in public.

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**PRESENTATION**

**Students of the month for April/2021:**

John Fenwick Academy	KayV'on Nichols	1 <sup>st</sup> Grade	Ms. Thompson
	Alayna Alston	1 <sup>st</sup> Grade	Ms. Persicketti
Salem Middle School	Kylie Mundell	4 <sup>th</sup> Grade	Mr. Call
	Heaven Gould	8 <sup>th</sup> Grade	Mr. Kutzura
Salem High School	Aniya Tucker	9 <sup>th</sup> Grade	Mr. Bartholomew
	Tai'Shaun Warren	12 <sup>th</sup> Grade	Ms. Corbin

**Staff Member(s) of the month for April/2021:**

Danielle Secula                                      Speech Language Therapist                                      Child Study Team

**Public Hearing Budget 2021-2022**

**ANNUAL PUBLIC HEARING ON THE BUDGET 2021-2022**

Motion (     /     ) To Approve To Open Public Hearing

- A.     Recommend that the Board of Education approve the Public Hearing on the 2021-2022 School Budget to be opened at \_\_\_\_\_PM.
  
- B.     Public Hearing Presentation of the 2021-2022 School Budget.  
         Superintendent/Business Administrator presents an overview of the Budget for the 2021-2022 school year.
  
- C.     Audience Questions:

Motion (     /     ) To Approve To Close Public Hearing

- A.     Recommend that the Board of Education approve that the Public Hearing on the 2021-2022 School Budget be closed at \_\_\_\_\_PM.

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**BOARD COMMITTEE REPORTS**

**PRINCIPALS'/ADMINISTRATORS' REPORTS AND COMMENTARY**

**SUPERINTENDENT'S COMMENTS/REPORTS**

Motion (        /        ) Board to approve regular minutes of April 14, 2021 Board of Education meeting.

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**BOARD SECRETARY/BUSINESS ADMINISTRATOR REPORTS**

**Board Reports (Exhibit A)**

Motion (            /            ) To approve the Board Secretary's reports in memo: **#2-A-E-11**.

- A. \*Request Board approval of the transfer of the funds as previously approved by the Superintendent pursuant to 18A:22-8.1 for the month(s) of February & March 2021.
  
- B. \*Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify for the months ending February & March 2021 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Salem City Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 In accordance with N.J.A.C. 6A:23A-16.10 (c) 2, it is certified that anticipated revenue has changed for the months ending February & March 2021 as follows:

Board Secretary	Date
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- C. \*Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the months of February & March 2021. The Treasurer's Report and Secretary's Report are in agreement for the months of February & March 2021 pending audit.
  
- D. Pursuant to N.J.A.C. 6A: 23A-16.10 (c) 4, the Salem City Board of Education certifies for the months ending February & March 2021 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
  
- E. To approve the Payment of Bills and Purchase Report:  
 From the General Account for Balance as summarized on attached board memo(s)
 

To approve Purchases Report for April 2021	\$216,595.98
To approve Payment of Bills for April 2021	
General Account	\$707,619.45
Food Service	\$1,296.00

Confirmation of payrolls for April 2021

<b><u>April 15, 2021</u></b>	General Acct. Transfer	\$651,026.62
<b><u>April 23, 2021</u></b>	General Acct. Transfer	\$260,183.02
<b><u>April 30, 2021</u></b>	General Acct. Transfer	\$666,130.43

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**Miscellaneous**

**Upon the Recommendation of the Superintendent of Schools**

Motion (            /            ) Board to Approve: **#2-F-11**

1. Request Board approval to adopt the resolution to borrow funds due to the delay in June state school aid payments.

**BORROWING DUE TO DELAY IN JUNE STATE SCHOOL AID PAYMENT RESOLUTION**

Whereas, NJSA 18A:22-44.2 provides a board of education the ability to enter into short term loans with the bank of their choice, if needed, due to the delay in the June state school aid payment; and  
Whereas, both June State School Aid payments are delayed until July, the Salem City School District will be required to borrow funds totaling \$900,000 to meet general fund and preschool expenditures for June; and

Whereas, the Salem City School District will borrow the funds from Franklin Bank no earlier than June 21, 2021 at 3% interest; and

Whereas, the State of New Jersey will pay the Salem City School District in full the principal of the amount borrowed and interest of \$1,725.00 no later than July 12, 2021 and

Whereas, the Salem City School District will repay to the bank in full the principal of the amount borrowed and interest of \$1,725.00 no later than July 12, 2021 and

Therefore, be it resolved by the Board of Education of the Salem City School District, approval of the borrowing of funds totaling \$1,725.00 at 3% interest due to the delay in the June State School Aid payments.

2. Request Board approval of the 2021-2022 School Year Budget:

BE IT RESOLVED, that the budget be approved for the 2021-2022 School Year and the Secretary to the Board of Education be authorized to submit the budget to the Salem County Executive Superintendent of Schools for approvals as follows:

BE IT RESOLVED to approve the 2021-2022 school district budget:

	<u>Budget</u>	<u>Local Tax Levy</u>
General Fund	\$23,446,732	\$2,538,749
Special Revenue	\$ 3,756,173	
Debt Service	<u>\$ 181,516</u>	<u>\$ 95,322</u>
	\$27,384,421	\$ 2,634,071

AND BE IT RESOLVED, to approve the 2021-2022 school district budget.

RESOLVED, that taxes should be raised from the City of Salem in the amount of \$2,538,749 for the General Fund for the 2021-2022 school year,

WHEREAS, the District makes the following assurances: 1.) No other line-item balances are or will be available, 2.) No other emergency reserves or maintenances reserves (for maintenance purposes) area available for transfer, 3.) The transfer is for T&E purposes OR to ensure health and safety of students/or staff, 4.) any unbudgeted or under-budgeted revenue or excess (under projected) unreserved undesignated fund balance has been utilized.

3. Resolved, that the Board of Education authorize Herbert Schectman, Business Administrator, to submit the Corrective Action Plan to the NJ Department of Education in response to the Independent Auditor's Comprehensive Annual Financial Report previously submitted. The Independent Auditor will review the action plan as a follow-up during the succeeding year's audit.

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4. Resolved, that the Board of Education authorize Herbert Schectman to apply for an ERIC Safety Grant in the amount of \$7,342. Grant funds will be used for building safety during the 2021-2022SY and will be used to correct safety violations.
5. Request Board approval to contract with sending districts (Elsinboro, Quinton, Mannington, & LAC) for the 2021-2022 SY.
6. Request Board approval for the following Autism Consultant to provide services to special education teachers regarding students who are diagnosed with Autism. Cost will be \$48.00 per hour not to exceed \$600.00, starting May 6, 2021 and for the remainder of the 2020-2021 school year. Acct# 11-000-219-320-00-CST

Sara Spina  
Alloway, NJ

7. Request Board approval of the Shared Services Agreement for Attendance Incentives for Salem City Middle School & Salem City High School, by the Salem County Inter Agency Council (contracting agent & program administrator) and the Salem City School District. IAC will enter into this agreement with the district to create attendance incentives for identified students with attendance, truancy, and chronic absenteeism issues.
8. Request Board approval to accept the extension of the nationwide waiver to allow Summer Food Service Program (SFSP) to operate through August 31, 2021, on behalf of the USDA.
9. Request Board approval to participate in the Special Education Medicaid Initiative Program (SEMI) for the 21-22SY. The purpose of SEMI is to recover a portion of costs for certain Medicaid-covered services provided to Medicaid-eligible students enrolled in participating LEAs.
10. Request Board approval of the Salem County School Districts' 2021-2022 Homeless Student Agreement. This agreement states that any Salem County district will not seek tuition or transportation reimbursement for any resident student, excluding special education students, determined to be homeless in accordance with law from any school district whose participation is indicated by the signature of the district superintendent.
11. Request Board approval to enter into agreement to participate in Gloucester County Special Services School District Choice School Program for the 2021-2022 school year, at a cost of \$4.00 per student and nonpublic student. GCSSSD will coordinate all paperwork, including AIL payments, for any student who attends an out-of-district choice school.

Further, Request Board approval to participate in GCSSSD's MVC On-line Abstract Request Program for the 21-22 SY at a cost of \$40.00. It is required by all school districts to run a driving abstract on any employee that drives a school district owned vehicle.

12. Request Board approval of the submission of the contract for Herbert Schectman, Business Administrator for the 2021-2022 school year for review by the Executive County Superintendent.

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**Home Instruction: In/ Out of District/Residential**

Motion (        /        ) Board to Approve: **#7-C-11**

1. Board to approve the following students for home instruction:

<b>Student ID</b>	<b>Health Care/Teacher</b>	<b>Costs (Prorated)</b>	<b>Dates</b>	<b>Account #</b>
0132014	Brookfield/Inspira Elmer	\$35.00/hr	04/14/2021 to 05/26/2021	TBD
01260077	Inspira Program	\$35.00/hr for 43 hours	04/21/2021 to 06/10/2021	11-150-100-320-00- BUS
01320051	Brookfield/Inspira Elmer	\$35.00/hr	05/03/2021 to 06/10/2021	TBD

**PERSONNEL**

**A. Resignation/Retirement/Non-Renewal (RN) / Increment Withholding (IW)**

**Upon the Recommendation of the Superintendent of Schools**

Motion (        /        ) Board to Approve: **#8-A-11**

1. Request Board approval of the resignation of Mrs. Jamie Bacon, teacher at Salem Middle School, effective June 30, 2021.
2. Request Board approval of the retirement of Ms. Debra Garvine, teacher for John Fenwick Academy, effective June 30, 2021.
3. Request Board approval of the Salem City School District Non-Renewal (NR); Increment Withholding (IW) list for the 2021-2022 SY.

<b>First Name</b>	<b>Last Name</b>	<b>Reason</b>	<b>Position</b>
Rachel	Spicer	NR	Teacher
John	Doubet	IW	Tech. Coordinator

4. Request Board approval of the resignation of Mr. Drew Favat, teacher at Salem High School, effective June 30, 2021.

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**B. Employment**

**Upon the Recommendation of the Superintendent of Schools**

Motion (         /         ) Board to Approve: **#8-C-11**

1. Request Board approval of the following district salaries:
  - Attachment 1.0 - After Settlement Salaries 2020-2021 SY
  - Attachment 2.0 - After Settlement Salaries 2021-2022 SY
  - Attachment 3.0 - Non-Unit Staff / Before Settlement Salaries **(Salary indicated is the current salary of 19-20 SY and will be adjusted pending settlement.)**
  - Attachment 4.0 - Administrators / Before Settlement Salaries **(Salary indicated is the current salary of 19-20 SY and will be adjusted pending settlement.)**
  
2. Request Board approval for the employment of Ashley McClave – School Psychologist for the Child Study Team at a salary of \$60,479 (MA+30, Step 7). Employment will be for the 2021-2022 school year beginning on July 1, 2021.  
Acct# 11-000-219-104-00-CST

**C. Financial Request**

**Upon the Recommendation of the Superintendent of Schools**

Motion (         /         ) Board to Approve: **#8-D-11**

1. Request Board approval of Health Waivers for the 2020-2021 May payment.

High School			May Payment	
Health , Prescription & Dental				
Kristina Bergman	Teacher	\$9,004.67	15-000-291-290-03-SHS	\$4,502.34
Larry Brown	Security	\$4,174.84	15-000-291-290-03-SHS	\$2,087.42
David Hunt	Teacher	\$10,460.18	15-000-291-290-03-SHS	\$5,230.09
Kline, Nicholas	Teacher	\$10,460.18	15-000-291-290-03-SHS	\$5,230.09
Scott Levitsky	Teacher	\$10,460.18	15-000-291-290-03-SHS	\$5,230.09
Alfreda McCoy-Cuff	Secretary	\$9,004.67	15-000-291-290-03-SHS	\$4,502.34
John Mulhorn	Principal	\$10,460.18	15-000-291-290-03-SHS	\$5,230.09
Brianna Santarelli	Teacher	\$4,174.84	15-000-291-290-03-SHS	\$2,087.42
<b>TOTAL</b>		<b>\$68,199.74</b>		<b>\$34,099.87</b>
Health & Prescription				
Heidi Bower	Teacher	\$10,355.18	15-000-291-290-03-SHS	\$5,177.59
Jordan Pla	Vice Principal	\$10,355.18	15-000-291-290-03-	\$5,177.59

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			SHS	
Darryl Roberts	Vice Principal	\$8,899.67	15-000-291-290-03-SHS	\$4,449.84
Kristin Unger	Teacher	\$10,355.18	15-000-291-290-03-SHS	<u>\$5,177.59</u>
		<b>\$39,965.21</b>		<b>19,982.61</b>
<b>DENTAL</b>				
Teresa Derham	Teacher	\$105.00	15-000-291-290-03-SHS	\$52.50
Edward DeStefano	Teacher	\$105.00	15-000-291-290-03-SHS	\$52.50
		<b>\$210.00</b>		<b>\$105.00</b>
<b>High School Total</b>		<b>\$108,374.95</b>		<b>\$54,187.48</b>
<b>General Fund</b>				
<b>Health , Prescription &amp; Dental</b>				
Devon Russell	Payroll Accountant	\$10,460.18	11-000-291-290-00-BUS	\$5,230.09
Herbert Schectman	Business Administrator	\$4,174.84	11-000-291-290-00-BUS	\$2,087.42
Danielle Secula	Teacher	\$10,460.18	11-000-291-290-00-BUS	\$5,230.09
<b>TOTAL</b>		<b>\$25,095.20</b>		<b>\$12,547.60</b>
<b>Health &amp; Prescription</b>				
Amiot Michel	Superintendent	<u>\$5,000.00</u>	11-000-291-290-00-BUS	<u>\$2,500.00</u>
		<b>\$5,000.00</b>		<b>\$2,500.00</b>
<b>Dental</b>				
Deborah Maule	Teacher	\$105.00	11-000-291-290-00-BUS	\$52.50
		<b>\$105.00</b>		<b>\$52.50</b>
<b>General Fund Total</b>		<b>\$30,200.20</b>		<b>\$15,100.10</b>
<b>John Fenwick School</b>				
<b>Health , Prescription &amp; Dental</b>				
Syeda Carter	Principal	\$9,004.67	15-000-291-290-01-JFA	\$4,502.34
Aida Davis	Para-professional	\$6,023.15	20-218-200-200-01-JFA	\$3,011.58
Avonda Green-Ransome	Para-professional	\$10,460.18	20-218-200-200-01-JFA	\$5,230.09
Shakema Bagby	Para-professional	\$6,023.15	20-218-200-200-01-JFA	\$3,011.58
Laura Krupski	Teacher	\$9,004.67	15-000-291-290-01-JFA	\$4,502.34
Patricia McClaren	Teacher	\$10,460.18	15-000-291-290-01-JFA	\$5,230.09
Krystle Mullen	Teacher	\$10,460.18	15-000-291-290-01-JFA	\$5,230.09
Tyrone Nock	Security	\$6,023.15	15-000-291-290-01-JFA	\$3,011.58

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Angelica Roman	Para-professional	\$6,023.15	20-218-200-200-01-JFA	\$3,011.58
Tenyatta Sanders	Secretary	\$10,460.18	15-000-291-290-01-JFA	\$5,230.09
Tonya Stewart	Social Worker	\$4,069.84	20-218-200-200-01-JFA	\$2,034.92
Jill Sutton-Parris	Nurse	\$10,460.18	15-000-291-290-01-JFA	\$5,230.09
Lisa Terrell-Porter	Teacher	\$10,460.18	15-000-291-290-01-JFA	\$5,230.09
<b>TOTAL</b>		<b>\$108,932.86</b>		<b>\$54,466.43</b>
<b>Health &amp; Prescription</b>				
Stefanie Crawford	Teacher	\$5,918.15	15-000-291-290-01-JFA	\$2,959.08
Elizabeth Whitehead	Para-professional	<u>\$8,899.67</u>	20-218-200-200-01-JFA	<u>\$4,449.84</u>
		<b>\$14,817.82</b>		<b>\$7,408.91</b>
<b>John Fenwick Total</b>		<b>\$123,750.68</b>		<b>\$61,875.34</b>
<b>SALEM MIDDLE SCHOOL</b>				
<b>Health , Prescription &amp; Dental</b>				
John Bacon	Truancy Officer	\$9,004.67	20-218-200-200-01-JFA	\$4,502.34
Christina Banks	Para-professional	\$10,460.18	15-000-291-290-02-SMS	\$5,230.09
Hugh Dixon	Teacher	\$6,023.15	15-000-291-290-02-SMS	\$3,011.58
Samantha Ecret	Teacher	\$10,460.18	15-000-291-290-02-SMS	\$5,230.09
Betsy Tortella	Teacher	<u>\$10,460.18</u>	15-000-291-290-02-SMS	<u>\$5,230.09</u>
		<b>\$46,408.36</b>		<b>\$23,204.18</b>
<b>Health &amp; Prescription</b>				
Francois-DeVilme, Pascale	Principal	<u>\$10,355.18</u>	15-000-291-290-02-SMS	<u>\$5,177.59</u>
		<b>\$10,355.18</b>		<b>\$5,177.59</b>
<b>Middle School Total</b>		<b>\$56,763.54</b>		<b>\$28,381.77</b>
<b>TOTAL</b>		<b>\$319,089.37</b>		<b>\$159,544.69</b>

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**D. Leave of Absence**

**Upon the Recommendation of the Superintendent of Schools**

Motion (            /            ) Board to Approve: **#8-E-11**

1. Board to approve the following leave of absences:

<b>Employee ID#</b>	558	1519	54
<b>Employee</b>	S.P.	T.A.	J.C.
<b>Type of Leave</b>	Medical	Medical	Medical
<b>Leave Requested</b>	04/26/2021 – 08/26/2021	04/06/2021 – 04/26/2021	04/15/2021 – 05/02/2021
<b>Fed Max Leave (max 90 days)</b>	04/26/2021 – 08/26/2021	04/06/2021 – 04/26/2021	04/15/2021 – 05/02/2021
<b>Time Usage of FMLA</b>	7 weeks	3 weeks	3 weeks
<b>NJ Family Leave (max 90 days)</b>	N/A	N/A	N/A
<b>Time Usage of FLA</b>	N/A	N/A	N/A
<b>*Use of Sick Days</b>	34 days	15 days	12 days
<b>*Use of Personal Days</b>	N/A	N/A	N/A
<b>*Use of Vacation Days</b>	N/A	N/A	N/A
<b>Unpaid Leave</b>	N/A	N/A	N/A
<b>Intermittent Leave</b>	N/A	N/A	N/A
<b>Extended Leave</b>	N/A	N/A	N/A
<b>Est. Return Date</b>	09/01/2021	04/27/2021	05/03/2021

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**Curriculum /Professional Development**  
**Upon the Recommendation of the Superintendent of Schools**

Motion (            /            ) Board to Approve: **#11-11**

1. Request Board approval of the following out of district professional developments:

Staff Member	Building	Administrator Approving	Title	Date of Program	Location	Registration and Mileage Cost
Renee Murray	SHS	John Mulhorn	Music – Category 2 (Training for IB Mandatory Training)	6/2/2021 through 6/30/2021	Virtual	Registration - \$450.00 Other - <u>\$700.00</u> (\$35x20)    \$1,150.00 15-000-221-320-05-SHS

**Monthly Reports**

Motion (            /            ) Board to Approve: **#13-11**

1. Board to approve monthly reports for filing: (attached)

**Miscellaneous**

Motion (            /            ) Board to Approve: **#15-11**

1. Request Board approval of the following individual as a Volunteer Coach for the Spring 2021 season:

**Track & Field**  
De'Ania Davenport-White

Coach Hunt concurs with this recommendation. \* Pending fingerprinting.

2. Request Board approval of the following individual as a Volunteer Coach for the Spring 2021 season:

**Softball**  
Toni Almond  
Allyson Murphy

3. Request Board approval of the following individual as a Volunteer Coaches for the Fall 2021 season:

**Football**  
Deron Barnes  
Gary Henry  
Cameron Smith  
Lamont Johnson  
Raymond Bentley

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**EXECUTIVE SESSION**

Motion (        /        ) Board to adopt the following Resolution to go into executive session at \_\_\_\_  
\_\_\_\_\_:

*R E S O L U T I O N*

BE IT RESOLVED by the Board of Education of Salem City that in compliance with "The Open Public Meeting Act", P.L., 1975, C. 173, NJSA 10:4-6 et seq., that the Board shall move to a closed portion of this meeting from which the public is excluded for the purpose of discussing a matter or matters permitted to be so discussed by that Act.

The general nature of the matter(s), which the Board intends to discuss, is:\_\_\_\_\_

Minutes of such discussions shall be taken and released as soon as permitted by law in accordance with the specific individual topic discussed.

The Board shall take action as a result of such discussions only in an open to the Public session unless there is an express provision of law authorizing or requiring that such action be taken in a closed to the Public portion of a Board Meeting.

**RETURN TO REGULAR SESSION**

Motion (        /        ) Board to return to open session at \_\_\_\_\_.

**NEW BUSINESS:**

Motion (        /        ) Board to Approve:

**ADJOURNMENT**

Motion (        /        ) Board to adjourn the May 5, 2021 meeting of the Salem City Board of Education at \_\_\_\_\_.

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**2020-2021 SY**

**Attachment 1.0**

**After Settlement Salaries**

<b>Custodial/Maintenance/Security</b>	<b>Job Title</b>	<b>Salary</b>	<b>Longevity</b>	<b>Stipend</b>	
ALSTON	FRANCINE	Custodian	\$25,138.00	\$750.00	
DILKS	MARIE	Custodian	\$36,271.00	\$1,250.00	\$1,000 Fireman
EVANS	MORRIS	Custodian	\$52,197.00	\$1,250.00	\$1,856 Head Cust.
JUSTICE	DEREK	Custodian	\$40,742.00	\$1,500.00	\$1,856 Head Cust., \$1,000 Fireman
SMITH	ANDRE	Custodian	\$33,170.00	\$1,250.00	\$1,000 Fireman
SMITH	EDWIN	Custodian	\$42,731.00	\$1,750.00	
TURNER	NEIL	Custodian	\$33,427.00	\$1,000.00	
WOODS	JOE	Custodian	\$47,539.00	\$1,750.00	\$1,856 Head Cust.
COLE	JOSEPH	Maintenance	\$49,867.00	\$750.00	\$1,000 Fireman
HAND	ROBERT	Maintenance	\$55,408.00	\$750.00	\$1,000 Fireman
RAY	CHARLES	Maintenance	\$47,999.00	\$1,000.00	\$1,969 Head Main., \$1,000 Fireman
WEISS	BARRY	Maintenance	\$56,646.00	\$1,000.00	\$1,000 Fireman
BROWN	LARRY	Security	\$47,885.00	\$750.00	\$2,000 Retired Law Enforcement
GULLETT	BONITA	Security	\$29,221.00	\$1,250.00	
NOCK	TYRONE	Security	\$46,725.00	\$500.00	\$2,000 Retired Law Enforcement

<b>Non-Certified Support Staff</b>	<b>Location/Job Title</b>	<b>Salary</b>	<b>Longevity</b>	<b>Stipend</b>	
BACON	LISA	SHS Secretary 12-month	\$46,294.00	\$1,250.00	Executive Secretary \$478
BURNS	DONNA	BS Accounts Payable	\$74,009.00	\$2,179.00	
CHAPPELL	LYNNE	JFA Secretary 12-month	\$41,200.00	\$500.00	Executive Secretary \$478

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MCCOY-CUFF	ALFREDA	SHS Secretary 11-month	\$34,712.00	\$1,000.00	
MULHORN	NANCY	SMS Secretary 12-month	\$44,781.00	\$1,250.00	Executive Secretary \$478
PELTZ	CHRISTINE	SMS Secretary 11-month	\$34,761.00	\$500.00	
PITTS	THERESA	SMS Secretary 12-month	\$43,347.00		
SANDERS	TENYATTA	JFA Secretary 11-month	\$34,761.00	\$500.00	
SHUMAN	BOBBIE	CST Secretary 12-month	\$52,493.00	\$1,750.00	Executive Secretary \$478
TEDESCO	PATRICIA	SHS Secretary 11-month	\$34,761.00	\$500.00	

<b>Paraprofessionals &amp; One-on-Aides</b>		<b>Location/Job Title</b>	<b>Salary</b>	<b>Longevity</b>
DEANS	MICHAEL	SHS Paraprofessional I Step 2	\$18,402.00	\$500.00
AITKEN	TERESA	JFA Paraprofessional I Step 5	\$19,902.00	\$500.00
ROMAN	ANGELICA	JFA Paraprofessional II Step 3	\$19,402.00	\$500.00
BACON	KIMBERLY	JFA Paraprofessional III Step 3	\$20,102.00	\$500.00
CARTER	KATHLEEN A.	JFA Paraprofessional III Step 15	\$27,600.00	\$1,250.00
CARTER	KATHLEEN R.	JFA Paraprofessional III Step 5	\$21,102.00	\$500.00
NORTON	MICHELE	JFA Paraprofessional III Step 5	\$21,102.00	\$500.00
WHITEHEAD	ELIZABETH	JFA Paraprofessional III Step 15	\$27,600.00	\$1,250.00
ALLEN	MARYANN	JFA Paraprofessional IV Step 6	\$23,602.00	\$500.00
BAGBY	SHAKEMA	JFA Paraprofessional IV Step 6	\$23,602.00 <i>(IW-from 2019)</i>	\$750.00
BEST-KEY	LA SHAWN	JFA Paraprofessional IV Step 3	\$22,102.00	\$500.00
BOYCE	KANEISHA	JFA Paraprofessional IV Step 8	\$24,602.00	\$750.00
DAVIS	AIDA	JFA Paraprofessional IV Step 7	\$24,102.00	\$750.00
FLITCRAFT	CHERYL	JFA Paraprofessional IV Step 11	\$26,102.00	\$1,000.00
GILMORE	SUSAN	JFA Paraprofessional IV Step 8	\$24,602.00	\$500.00
GREEN-RANSOME	AVONDA	JFA Paraprofessional IV Step 8	\$24,602.00	\$750.00
LUSBY	RHONDA	JFA Paraprofessional IV Step 7	\$24,102.00	\$750.00

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MORRIS	MARY	JFA Paraprofessional IV Step 11	\$26,102.00	\$500.00
PANKOK	KIMBERLY	JFA Paraprofessional IV Step 15	\$29,600.00	\$1,500.00
BUSCH	THRONNA	SMS ICS Monitor	\$37,275.00	\$1,250.00
MILLER	NINA	SMS Paraprofessional I Step 15	\$26,400.00	\$1,250.00
MOORE	LISA	SMS Paraprofessional II Step 9	\$22,402.00	\$500.00
BANKS	CHRISTINA	SMS Paraprofessional III Step 7	\$22,102.00	\$500.00

<b>Teaching Staff</b>		<b>Location</b>	<b>Job Title</b>	<b>Salary</b>
BROWN	ADRIENNE	CST	Teacher MA+30 Step 18	\$88,271.00
CHAMPION	LYDIA	CST	Teacher MA Step 17	\$82,008.00
LONGO	JOSEPH	CST	Teacher MA Step13	\$69,008.00
MAULE	DEBORAH	CST	Teacher MA Step11	\$64,578.00
BARTHOLOMEW	PAUL	SHS	Teacher MA Step 18	\$87,221.00
BERGMAN	KRISTINA	SHS	Teacher MA Step12	\$66,413.00
BOONE	VICTOR	SHS	Teacher MA Step 17	\$82,008.00
BOWER	HEIDI	SHS	Teacher MA Step 18	\$87,221.00
BUCK	KENNETH	SHS	Teacher MA Step 18	\$87,221.00
CARNEY	GLENN	SHS	Teacher MA+30 Step 15	\$76,058.00
CHEESEMAN	BRIDGET	SHS	Teacher MA Step 06	\$57,828.00
CHIEVES	ROSALYN	SHS	Teacher MA+30 Step 17	\$83,058.00
CLOUR	MIRANDA	SHS	Teacher BA Step10	\$61,078.00
CORBIN	JANICE	SHS	Teacher BA Step 13	\$67,008.00
DERHAM	THERESA	SHS	Teacher MA+30 Step 18	\$88,271.00
DESTEFANO	EDWARD	SHS	Teacher BA+30 Step 17	\$81,008.00
DIXON	JESSICA	SHS	Teacher MA Step 06	\$57,828.00
FARMER	ANTHONY	SHS	Teacher BA Step 01	\$52,928.00
FAVAT	DREW	SHS	Teacher MA Step 07	\$59,053.00
FERGUSON	BRUCE	SHS	Teacher BA Step 09	\$59,578.00

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GAHRS	GREGORY	SHS	Teacher MA Step 13	\$69,008.00
GATSON	REGINA	SHS	Teacher MA Step 14	\$72,008.00
GORMAN	KRYSTINA	SHS	Teacher BA Step 03	\$53,528.00
HAUENSTEIN	MICAH	SHS	Teacher BA Step 15	\$73,008.00
HIBBARD	KATHLEEN	SHS	Teacher BA Step 18	\$85,221.00
HUDOCK	ANNE	SHS	Teacher MA Step 18	\$87,221.00
HUNT	DAVID	SHS	Teacher MA Step 13	\$69,008.00
HUNT	RACHEL	SHS	Teacher BA Step 14	\$70,008.00
IRVINE	ELIZABETH	SHS	Teacher BA Step 18	\$85,221.00
JAKUB-CERRO	LOUISE	SHS	Teacher MA Step 18	\$87,221.00
JAMES	JEFFREY	SHS	Teacher BA Step 18	\$85,221.00
KLINE	NICHOLAS	SHS	Teacher BA Step 17	\$80,008.00
LAGAKOS	GREGORY	SHS	Teacher MA Step 13	\$69,008.00
LAMONT	SARA	SHS	Teacher MA Step 11	\$64,578.00
LANDOLFI	SUZANNE	SHS	Teacher BA+30 Step 18	\$86,221.00
LANGLEY	SANDRA	SHS	Teacher BA Step 04	\$54,028.00
LEVITSKY	SCOT	SHS	Teacher BA Step 14	\$70,008.00
LOMONICO	TRACIE	SHS	Teacher BA+30 Step 09	\$60,578.00
MACE	DIANA	SHS	Teacher BA Step 16	\$76,508.00
MARIONI	KRISTINA	SHS	Teacher MA Step 02	\$55,228.00
MURRAY	RENEE	SHS	Teacher BA Step 05	\$54,828.00, IB Asst.\$2,500
MUTTER	LISA	SHS	Teacher MA Step 18	\$87,221.00, District Webmaster \$3,000
NITSHE	SUSAN	SHS	Teacher MA Step 18	\$87,221.00
O'BRIEN	SEAN	SHS	Teacher BA Step 12	\$64,413.00
OWEN	KAREN	SHS	Teacher BA Step 18	\$85,221.00
SANTARELLI	BRIANNA	SHS	Teacher MA Step 02	\$55,228.00
SHEFFIELD	STEVEN	SHS	Teacher MA Step 17	\$82,008.00
SKARZYNSKI	TYBERIUSZ	SHS	Teacher MA Step 16	\$78,508.00

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UNGER	KRISTIN	SHS	Teacher BA Step 14	\$70,008.00
VAZQUEZ	CHRISTOPHER	SHS	Teacher BA Step 02	\$53,228.00
VENGENOCK	MARISA	SHS	Teacher MA Step 15	\$75,008.00
WOODLOCK	BROOKE	SHS	Teacher BA Step 18	\$85,221.00
ALI	RUQAYYAH	JFA	Teacher BA Step 06	\$55,828.00
ATKINSON	DEBORAH	JFA	Teacher BA Step 16	\$76,508.00
BARBARA	LINDA	JFA	Teacher MA Step 18	\$87,221.00
BARRON	TIARA	JFA	Teacher BA Step 04	\$54,028.00
BEY	VALERIE	JFA	Teacher MA Step 14	\$72,008.00
CASCADEN	JENNIFER	JFA	Teacher MA Step 18	\$87,221.00
COLON	REGINA	JFA	Teacher BA Step 06	\$55,828.00
CRAWFORD	STEFANIE	JFA	Teacher BA Step 08	\$58,278.00
GALASSO	VICTORIA	JFA	Teacher BA Step 14	\$70,008.00
GARVINE	DEBRA	JFA	Teacher BA Step 18	\$85,221.00
GRIMES	JOHN	JFA	Teacher BA Step 18	\$85,221.00
HAINES	ELYSSA	JFA	Teacher BA+30 Step 17	\$81,008.00
HUGHES	MICHAEL	JFA	Teacher BA Step 05	\$54,828.00
KRUPSKI	LAURA	JFA	Teacher BA Step 05	\$54,828.00
LIVINGSTON	DEANNA	JFA	Teacher MA Step 18	\$87,221.00
MCCLAREN	PATRICIA	JFA	Teacher BA Step 18	\$85,221.00
MCLAUGHLIN	MELISSA	JFA	Teacher BA Step 15	\$73,008.00
MULLEN	KRYSTLE	JFA	Teacher BA Step 06	\$55,828.00
NELSON	CHRISTIE	JFA	Teacher MA Step 02	\$55,228.00
OLIVIER-MARTIN	ALBERTE	JFA	Teacher MA Step 08	\$60,278.00
PARSONS	CHERI	JFA	Teacher BA Step 12	\$64,413.00
PASTOR	KAREN	JFA	Teacher BA Step 14	\$70,008.00
PERSICKETTI	DEBRA	JFA	Teacher BA Step 04	\$54,028.00
RISKIE	RICHARD	JFA	Teacher BA Step 02	\$53,228.00
SECULA	DANIELLE	JFA	Teacher MA Step 08	\$60,278.00
SHOLDERS	CASSANDRA	JFA	Teacher BA Step 15	\$73,008.00

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STEWART	TONYA	JFA	Teacher MA Step 08	\$60,278.00
SUTTON-PARRIS	JILL	JFA	Teacher BA Step 17	\$80,008.00
TERRELL-PORTER	LISA	JFA	Teacher BA Step 07	\$57,053.00
THOMAS	LATISHA	JFA	Master Teacher MA Step 07	\$70,864.00
THOMPSON	KERRY	JFA	Teacher BA Step 05	\$54,828.00
TULINI	DAWN	JFA	Teacher BA Step 08	\$58,278.00
VERNON	ASHLEY	JFA	Teacher BA Step 12	\$64,413.00
WALKER	KAREN	JFA	Teacher BA Step 16	\$76,508.00
BACON	JAIME	SMS	Teacher BA Step 11	\$62,578.00
BEY	ALLYSON	SMS	Teacher BA Step 18	\$85,221.00
BOYCE	NICOLE	SMS	Teacher BA+30 Step 15	\$74,008.00
CALL	ROGER	SMS	Teacher MA+30 Step 16	\$79,558.00
CROWLEY	ANGELA	SMS	Teacher MA Step 12	\$66,413.00
DIXON	HUGH	SMS	Teacher MA+30 Step 09	\$62,628.00
ECK	KATHLEEN	SMS	Teacher BA+30 Step 18	\$86,221.00
ECRET	SAMANTHA	SMS	Teacher BA Step 03	\$53,528.00
ELDER	REBECCA	SMS	Teacher MA Step 03	\$55,528.00
FLAHERTY	JOHN	SMS	Teacher BA Step 03	\$53,528.00
GAETA	LYNN	SMS	Teacher BA Step 05	\$54,828.00
GRAHAM	NICOLE	SMS	Teacher BA Step 12	\$64,413.00
GRIFFITH	RANDI	SMS	Teacher BA Step 13	\$67,008.00
HARRIS	ELENA	SMS	Teacher BA Step 01	\$52,928.00
HUGHES	JOSIAH	SMS	Teacher BA Step 07	\$57,053.00
HUMENIK	DWAYNE	SMS	Teacher BA Step 18	\$85,221.00
JOHNSON	RANDY	SMS	Teacher BA Step 18	\$85,221.00
KUTZURA	JASON	SMS	Teacher BA Step 18	\$85,221.00
LAUBENGEYER	SANDRA	SMS	Teacher BA Step 06	\$55,828.00
LEE	CHRISTOPHER	SMS	Teacher MA Step 16	\$78,508.00
LINDSAY	CHRISTOPHER	SMS	Teacher BA Step 06	\$55,828.00

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MCCONATHEY	CATHERINE	SMS	Teacher MA Step 14	\$72,008.00
MCDERMOTT	TARA	SMS	Teacher BA Step 17	\$80,008.00
MONTGOMERY	SHARON	SMS	Teacher MA+30 Step 13	\$70,058.00
MORRIS	LISA	SMS	Teacher BA Step 17	\$80,008.00
NUGENT	MELANIE	SMS	Teacher BA Step 07	\$57,053.00
OBERMAN	WILLIAM	SMS	Teacher BA Step 17	\$80,008.00
OSMAN	KIMBERLY	SMS	Teacher MA Step 18	\$87,221.00
PINO	STACEY	SMS	Teacher BA Step 15	\$73,008.00
PSZWARO	ADAM	SMS	Teacher MA Step 10	\$63,078.00
REESE	KATHRYN	SMS	Teacher BA Step 18	\$85,221.00
SERAN	ALICIA	SMS	Teacher BA Step 04	\$54,028.00
SKINNER	MELISSA	SMS	Teacher MA Step 18	\$87,221.00
SPICER	RACHEL	SMS	Teacher BA Step 02	\$53,228.00
STARN	KATHERINE	SMS	Teacher MA Step 18	\$87,221.00
TOMASETTI	LAURA	SMS	Teacher MA Step 02	\$55,228.00
TORTELLA	BETSY	SMS	Teacher MA Step 16	\$78,508.00
WEIGLER	LORI	SMS	Teacher MA Step 18	\$87,221.00

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**2021-2022 SY  
After Settlement  
Salaries**

**Attachment 2.0**

<b>Custodial/Maintenance/Security</b>		<b>Job Title</b>	<b>Salary</b>	<b>Longevity</b>	<b>Stipend</b>
ALSTON	FRANCINE	Custodian	\$25,943.00	\$750.00	
DILKS	MARIE	Custodian	\$37,432.00	\$1,250.00	\$1,000 Fireman
EVANS	MORRIS	Custodian	\$53,868.00	\$1,250.00	\$1,856 Head Cust.
JUSTICE	DEREK	Custodian	\$42,045.00	\$1,500.00	\$1,856 Head Cust., \$1,000 Fireman
SMITH	ANDRE	Custodian	\$34,232.00	\$1,250.00	\$1,000 Fireman
SMITH	EDWIN	Custodian	\$44,098.00	\$1,750.00	
TURNER	NEIL	Custodian	\$34,496.00	\$1,000.00	
WOODS	JOE	Custodian	\$49,060.00	\$1,750.00	\$1,856 Head Cust.
COLE	JOSEPH	Maintenance	\$51,463.00	\$750.00	\$1,000 Fireman
HAND	ROBERT	Maintenance	\$57,181.00	\$750.00	\$1,000 Fireman
RAY	CHARLES	Maintenance	\$49,535.00	\$1,000.00	\$1,969 Head Main., \$1,000 Fireman
WEISS	BARRY	Maintenance	\$58,459.00	\$1,000.00	\$1,000 Fireman
BROWN	LARRY	Security	\$49,417.00	\$750.00	\$2,000 Retired Law Enforcement
GULLETT	BONITA	Security	\$30,156.00	\$1,250.00	
NOCK	TYRONE	Security	\$48,220.00	\$500.00	\$2,000 Retired Law Enforcement

<b>Non-Certified Support Staff</b>		<b>Location/Job Title</b>	<b>Salary</b>	<b>Longevity</b>	<b>Stipend</b>
BACON	LISA	SHS Secretary 12-month	\$47,776.00	\$1,250.00	Executive Secretary \$478
BURNS	DONNA	BS Accounts Payable	\$76,377.00	\$2,179.00	
CHAPPELL	LYNNE	JFA Secretary 12-month	\$42,518.00	\$500.00	Executive Secretary

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					\$478
MCCOY-CUFF	ALFREDA	SHS Secretary 11-month	\$35,823.00	\$1,000.00	
MULHORN	NANCY	SMS Secretary 12-month	\$46,214.00	\$1,250.00	Executive Secretary \$478
PELTZ	CHRISTINE	SMS Secretary 11-month	\$35,874.00	\$750.00	
PITTS	THERESA	SMS Secretary 12-month	\$44,734.00		
SANDERS	TENYATTA	JFA Secretary 11-month	\$35,874.00	\$500.00	
SHUMAN	BOBBIE	CST Secretary 12-month	\$54,173.00	\$1,750.00	Executive Secretary \$478
TEDESCO	PATRICIA	SHS Secretary 11-month	\$35,874.00	\$500.00	

<b>Paraprofessionals &amp; One-on-Aides</b>		<b>Location/Job Title</b>	<b>Salary</b>	<b>Longevity</b>
DEANS	MICHAEL	SHS Paraprofessional I Step 3	\$19,225.00	\$500.00
AITKEN	TERESA	JFA Paraprofessional I Step 6	\$20,725.00	\$750.00
ROMAN	ANGELICA	JFA Paraprofessional II Step 4	\$20,225.00	\$500.00
BACON	KIMBERLY	JFA Paraprofessional III Step 4	\$20,925.00	\$500.00
CARTER	KATHLEEN A.	JFA Paraprofessional III Step 15	\$27,950.00	\$1,250.00
CARTER	KATHLEEN R.	JFA Paraprofessional III Step 6	\$21,925.00	\$500.00
NORTON	MICHELE	JFA Paraprofessional III Step 6	\$21,925.00	\$500.00
WHITEHEAD	ELIZABETH	JFA Paraprofessional III Step 15	\$27,950.00	\$1,250.00
ALLEN	MARYANN	JFA Paraprofessional IV Step 7	\$24,425.00	\$500.00
BAGBY	SHAKEMA	JFA Paraprofessional IV Step 7	\$24,425.00	\$750.00
BEST-KEY	LA SHAWN	JFA Paraprofessional IV Step 4	\$22,925.00	\$500.00
BOYCE	KANEISHA	JFA Paraprofessional IV Step 9	\$25,425.00	\$1,000.00
DAVIS	AIDA	JFA Paraprofessional IV Step 8	\$24,925.00	\$750.00
FLITCRAFT	CHERYL	JFA Paraprofessional IV Step 12	\$26,925.00	\$1,000.00
GILMORE	SUSAN	JFA Paraprofessional IV Step 9	\$25,425.00	\$500.00
GREEN-RANSOME	AVONDA	JFA Paraprofessional IV Step 9	\$25,425.00	\$750.00

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LUSBY	RHONDA	JFA Paraprofessional IV Step 8	\$24,925.00	\$750.00
MORRIS	MARY	JFA Paraprofessional IV Step 12	\$26,925.00	\$500.00
PANKOK	KIMBERLY	JFA Paraprofessional IV Step 15	\$29,950.00	\$1,500.00
BUSCH	THRONNA	SMS ICS Monitor	\$38,467.00	\$1,500.00
MILLER	NINA	SMS Paraprofessional I Step 15	\$26,750.00	\$1,500.00
MOORE	LISA	SMS Paraprofessional II Step 10	\$23,225.00	\$500.00
BANKS	CHRISTINA	SMS Paraprofessional III Step 8	\$22,925.00	\$500.00

<b>Teaching Staff</b>		<b>Location</b>	<b>Job Title</b>	<b>Salary</b>
BROWN	ADRIENNE	CST	Teacher MA+30 Step 18	\$89,271.00
CHAMPION	LYDIA	CST	Teacher MA Step 18	\$88,221.00
LONGO	JOSEPH	CST	Teacher MA Step 14	\$72,384.00
MAULE	DEBORAH	CST	Teacher MA Step 12	\$66,789.00
BARTHOLOMEW	PAUL	SHS	Teacher MA Step 18	\$88,221.00
BERGMAN	KRISTINA	SHS	Teacher MA Step 13	\$69,384.00
BOONE	VICTOR	SHS	Teacher MA Step 18	\$88,221.00
BOWER	HEIDI	SHS	Teacher MA Step 18	\$88,221.00
BUCK	KENNETH	SHS	Teacher MA Step 18	\$88,221.00
CARNEY	GLENN	SHS	Teacher MA+30 Step 16	\$79,934.00
CHEESEMAN	BRIDGET	SHS	Teacher MA Step 07	\$59,429.00
CHIEVES	ROSALYN	SHS	Teacher MA+30 Step 18	\$89,271.00
CLOUR	MIRANDA	SHS	Teacher BA Step 11	\$62,954.00
CORBIN	JANICE	SHS	Teacher BA Step 14	\$70,384.00
DERHAM	THERESA	SHS	Teacher MA+30 Step 18	\$89,271.00
DESTEFANO	EDWARD	SHS	Teacher BA+30 Step 18	\$87,221.00
DIXON	JESSICA	SHS	Teacher MA Step 07	\$59,429.00
FARMER	ANTHONY	SHS	Teacher BA Step 02	\$53,604.00
FAVAT	DREW	SHS	Teacher MA Step 08	\$60,654.00
FERGUSON	BRUCE	SHS	Teacher BA Step 10	\$61,454.00

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GAHRS	GREGORY	SHS	Teacher MA Step 14	\$72,384.00
GATSON	REGINA	SHS	Teacher MA Step 15	\$75,384.00
GORMAN	KRYSTINA	SHS	Teacher BA Step 04	\$54,404.00
HAUENSTEIN	MICAH	SHS	Teacher BA Step 16	\$76,884.00
HIBBARD	KATHLEEN	SHS	Teacher BA Step 18	\$86,221.00
HUDOCK	ANNE	SHS	Teacher MA Step 18	\$88,221.00
HUNT	DAVID	SHS	Teacher MA Step 14	\$72,384.00
HUNT	RACHEL	SHS	Teacher BA Step 15	\$73,384.00
IRVINE	ELIZABETH	SHS	Teacher BA Step 18	\$86,221.00
JAKUB-CERRO	LOUISE	SHS	Teacher MA Step 18	\$88,221.00
JAMES	JEFFREY	SHS	Teacher BA Step 18	\$86,221.00
KLINE	NICHOLAS	SHS	Teacher BA Step 18	\$86,221.00
LAGAKOS	GREGORY	SHS	Teacher MA Step 14	\$72,384.00
LAMONT	SARA	SHS	Teacher MA Step 12	\$66,789.00
LANDOLFI	SUZANNE	SHS	Teacher BA+30 Step 18	\$87,221.00
LANGLEY	SANDRA	SHS	Teacher BA Step 05	\$55,204.00
LEVITSKY	SCOT	SHS	Teacher BA Step 15	\$73,384.00
LOMONICO	TRACIE	SHS	Teacher BA+30 Step 10	\$62,454.00
MACE	DIANA	SHS	Teacher BA Step 17	\$80,384.00
MARIONI	KRISTINA	SHS	Teacher MA Step 03	\$55,904.00
MURRAY	RENEE	SHS	Teacher BA Step 06	\$56,204.00, IB Asst. \$2,500
MUTTER	LISA	SHS	Teacher MA Step 18	\$88,221.00, District Webmaster \$3,000
NITSHE	SUSAN	SHS	Teacher MA Step 18	\$88,221.00
O'BRIEN	SEAN	SHS	Teacher BA Step 13	\$67,384.00
OWEN	KAREN	SHS	Teacher BA Step 18	\$86,221.00
SANTARELLI	BRIANNA	SHS	Teacher MA Step 03	\$55,904.00

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SHEFFIELD	STEVEN	SHS	Teacher MA Step 18	\$88,221.00
SKARZYNSKI	TYBERIUSZ	SHS	Teacher MA Step 17	\$82,384.00
UNGER	KRISTIN	SHS	Teacher BA Step 15	\$73,384.00
VAZQUEZ	CHRISTOPHER	SHS	Teacher BA Step 03	\$53,904.00
VENGENOCK	MARISA	SHS	Teacher MA Step 16	\$78,884.00
WOODLOCK	BROOKE	SHS	Teacher BA Step 18	\$86,221.00
ALI	RUQAYYAH	JFA	Teacher BA Step 07	\$57,429.00
ATKINSON	DEBORAH	JFA	Teacher BA Step 17	\$80,384.00
BARBARA	LINDA	JFA	Teacher MA Step 18	\$88,221.00
BARRON	TIARA	JFA	Teacher BA Step 05	\$55,204.00
BEY	VALERIE	JFA	Teacher MA Step 15	\$75,384.00
CASCADEN	JENNIFER	JFA	Teacher MA Step 18	\$88,221.00
COLON	REGINA	JFA	Teacher BA Step 07	\$57,429.00
CRAWFORD	STEFANIE	JFA	Teacher BA Step 09	\$59,954.00
GALASSO	VICTORIA	JFA	Teacher BA Step 15	\$73,384.00
GRIMES	JOHN	JFA	Teacher BA Step 18	\$86,221.00
HAINES	ELYSSA	JFA	Teacher BA+30 Step 18	\$87,221.00
HUGHES	MICHAEL	JFA	Teacher BA Step 06	\$56,204.00
KRUPSKI	LAURA	JFA	Teacher BA Step 06	\$56,204.00
LIVINGSTON	DEANNA	JFA	Teacher MA Step 18	\$88,221.00
MCCLAREN	PATRICIA	JFA	Teacher BA Step 18	\$86,221.00
MCLAUGHLIN	MELISSA	JFA	Teacher BA Step 16	\$76,884.00
MULLEN	KRYSTLE	JFA	Teacher BA Step 07	\$57,429.00
NELSON	CHRISTIE	JFA	Teacher MA Step 03	\$55,904.00
OLIVIER-MARTIN	ALBERTE	JFA	Teacher MA Step 09	\$61,954.00
PARSONS	CHERI	JFA	Teacher BA Step 13	\$67,384.00
PASTOR	KAREN	JFA	Teacher BA Step 15	\$73,384.00
PERSICKETTI	DEBRA	JFA	Teacher BA Step 05	\$55,204.00
RISKIE	RICHARD	JFA	Teacher BA Step 03	\$53,904.00
SECULA	DANIELLE	JFA	Teacher MA Step 09	\$61,954.00

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SHOLDERS	CASSANDRA	JFA	Teacher BA Step 16	\$76,884.00
STEWART	TONYA	JFA	Teacher MA Step 09	\$61,954.00
SUTTON-PARRIS	JILL	JFA	Teacher BA Step 18	\$86,221.00
TERRELL-PORTER	LISA	JFA	Teacher BA Step 08	\$58,654.00
THOMAS	LATISHA	JFA	Master Teacher MA Step 08	\$72,785.00
THOMPSON	KERRY	JFA	Teacher BA Step 06	\$56,204.00
TULINI	DAWN	JFA	Teacher BA Step 09	\$59,954.00
VERNON	ASHLEY	JFA	Teacher BA Step 13	\$67,384.00
WALKER	KAREN	JFA	Teacher BA Step 17	\$80,384.00
BEY	ALLYSON	SMS	Teacher BA Step 18	\$86,221.00
BOYCE	NICOLE	SMS	Teacher BA+30 Step 16	\$77,884.00
CALL	ROGER	SMS	Teacher MA+30 Step 17	\$83,434.00
CROWLEY	ANGELA	SMS	Teacher MA Step 13	\$69,384.00
DIXON	HUGH	SMS	Teacher MA+30 Step 10	\$64,504.00
ECK	KATHLEEN	SMS	Teacher BA+30 Step 18	\$87,221.00
ECRET	SAMANTHA	SMS	Teacher BA Step 04	\$54,404.00
ELDER	REBECCA	SMS	Teacher MA Step 04	\$56,404.00
FLAHERTY	JOHN	SMS	Teacher BA Step 04	\$54,404.00
GAETA	LYNN	SMS	Teacher BA Step 06	\$56,204.00
GRAHAM	NICOLE	SMS	Teacher BA Step 13	\$67,384.00
GRIFFITH	RANDI	SMS	Teacher BA Step 14	\$70,384.00
HARRIS	ELENA	SMS	Teacher BA Step 02	\$53,604.00
HUGHES	JOSIAH	SMS	Teacher BA Step 08	\$58,654.00
HUMENIK	DWAYNE	SMS	Teacher BA Step 18	\$86,221.00
JOHNSON	RANDY	SMS	Teacher BA Step 18	\$86,221.00
KUTZURA	JASON	SMS	Teacher BA Step 18	\$86,221.00
LAUBENGEYER	SANDRA	SMS	Teacher BA Step 07	\$57,429.00
LEE	CHRISTOPHER	SMS	Teacher MA Step 17	\$82,384.00
LINDSAY	CHRISTOPHER	SMS	Teacher BA Step 07	\$57,429.00

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MCCONATHEY	CATHERINE	SMS	Teacher MA Step 15	\$75,384.00
MCDERMOTT	TARA	SMS	Teacher BA Step 18	\$86,221.00
MONTGOMERY	SHARON	SMS	Teacher MA+30 Step 14	\$73,434.00
MORRIS	LISA	SMS	Teacher BA Step 18	\$86,221.00
NUGENT	MELANIE	SMS	Teacher BA Step 08	\$58,654.00
OBERMAN	WILLIAM	SMS	Teacher BA Step 18	\$86,221.00
OSMAN	KIMBERLY	SMS	Teacher MA Step 18	\$88,221.00
PINO	STACEY	SMS	Teacher BA Step 16	\$76,884.00
PSZWARO	ADAM	SMS	Teacher MA Step 11	\$64,954.00
REESE	KATHRYN	SMS	Teacher BA Step 18	\$86,221.00
SERAN	ALICIA	SMS	Teacher BA Step 05	\$55,204.00
SKINNER	MELISSA	SMS	Teacher MA Step 18	\$88,221.00
STARN	KATHERINE	SMS	Teacher MA Step 18	\$88,221.00
TOMASETTI	LAURA	SMS	Teacher MA Step 03	\$55,904.00
TORTELLA	BETSY	SMS	Teacher MA Step 17	\$82,384.00
WEIGLER	LORI	SMS	Teacher MA Step 18	\$88,221.00

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2020-2021 Current					Attachment 3.0
Non-Unit Staff Salaries		Job Title	Salary*	Stipend	
ALLISON	TALISHA	Conf Secretary	\$40,340.00	Business Admin. \$1,000, SEMI \$3,000, Exec. Secy \$612	
BACON	JOHN	Truancy Officer	\$58,457.00	Homeless Liaison \$2,000	
CARPO	ROBERT	Technology Coord.	\$60,000.00		
DOUBET	JOHN	Technology Coord.	\$56,055.00 (IW)	District Data Specialist \$21,020	
IDIMAOGU	CHIBUZOR	Technology Coord.	\$45,000.00		
PRIMAS-GARNER	DALE	Social Worker	\$69,576.00		
RUSSELL	DEVON	PR-HR-Accountant	\$55,000.00		
SCHOFIELD	CURTIS	Youth Dev. Specialist	\$49,316.00		
SMITH	KELLIE-ANN	SBY Program Coord.	\$59,767.00		
SPENCE	DENNIS	Facilities Manager	\$86,738.00		
THOMPSON	JACQUELYN	Mental Health Couns.	\$41,209.00		
WRIGHT	MONTREY	Family Coach Spclst.	\$60,000.00		

***\*Salary indicated is the current salary of 19-20 SY and will be adjusted pending settlement.***

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2020-2021 Current					Attachment 4.0
Administrators		Job Title	Salary*	Stipend	
ALLEN	WILLIAM	Asst Principal-MS	\$92,220.00		
BEACH	MICHELE	Asst Principal-MS	\$92,220.00		
CARTER	SYEDA	Principal-ES/JFA	\$107,801.00		
DELROSSI	LINDA	Supv-Curriculum-DS	\$114,285.00		
FRANCOIS-DEVILME	PASCALE	Principal-MS	\$102,274.00		
MULHORN	JOHN	Principal-HS	\$134,163.00		
PLA	JORDAN	Asst Principal-HS	\$91,881.00	IB Coordinator \$5,000	
ROBERTS	DARRYL	Asst Principal-HS	\$92,200.00	Site Management \$10,000	
SPARACIO SCARANI	GIA	Asst Principal-ES/JFA	\$87,635.00		
TAYLOR	MEGHAN	Director-Spec Srvc	\$90,000.00		

***\*Salary indicated is the current salary of 19-20 SY and will be adjusted pending settlement.***